

Chesterfield Hockey Club

Minutes of the Annual General Committee Meeting of the 19th April 2010 held at the Brampton Manor Club

Present

Gary McCormick, Brendan Molloy, Bob Battye, Dudley Walker, Mark Fonseca, Jamie Cluer, David McCormick, Les Hawketts, Mac McCran, Adam Bointon, Rob Anderson, Tony Bointon, Christian Battye, Kevin Senior, Mark Neale-Eyre, Nick Kennerley, Michael Rowan, John Beardsley, John Nash, Sean Blackham-Hayler, Michael Fearn, Andy Hodgson, Nick Roberts, Stephen Hubbard, Steve Lord, Matt Lloyd.

Apologies

Matt Cluer, Neil Wolstenholme, Neil Adams, Dan Nellis.

Minutes

Accepted. Proposed / Seconded by Les / Bob

Matters Arising

All covered by the Agenda items.

Secretary's Business (note read out)

Thanks to Nick for minuting and Mark for handover. A few fines due to late return of match sheets, due largely to changes in personnel. Few teething problems with texting in of results and a few issues with League website. Entered Vets trophy and 2nd XI Cups. Thanks to all who've helped ... retiring this year due to change in work circumstances.

Mini Hockey / Youth Development

Mark tabled a full report. Mini hockey has expanded average 60 on Wednesdays and the introduction of regular Sundays has proved very popular. Limited factor is number of coaches, qualified and other. Staveley Ladies and parents help critical. England Hockey (Andy Bradshaw) coming on afternoon of 13th June to run a foundation skills course for non-qualified helpers. We also had a JDC based at St. Mary's this year and 5 of our boys moved on to the JAC. We've managed to purchase a significant amount of equipment

St. Mary's Pitch

We have a problem with some of the lights and in the cost of repair from the existing repairer. Currently waiting until the situation causes real problem. Goals have been replaced and u/s ones removed. Mini hockey pitch markings to be changed to ½ pitch instead of ⅓ pitch. The raised lines (pitch markings) still pose a problem; endeavouring to remove the raised markings has proved unsuccessful. Looking now only to overpaint worn sections.

Chairman's Report and Recommendations for 2010/11

Last weekend of the League season resulted in satisfactory conclusions, 1st XI retaining Premier League status. 1st XI struggled at the start of the season particularly with late availability, newcomers not providing sufficient impetus, pre-season preparation not fully completed. The 2nds managed to secure promotion on the last match of the season. The 3rds secured promotion through hard work throughout the season. The 4ths beat Belper in the last match to retain their league status.

We've had some problems, including lack of discipline (which has resulted in League action) – Jamie's discipline procedure (to be implemented) has been well received by the League. Also with moving people between teams and concerns being expressed by the League – no satisfactory solution with the League as yet.

The team sheets on the website are available currently to all – so we may make this password protected.

Action: Nick

Mini hockey continues to grow with Mark's endeavours and we hope soon to see the ultimate benefit of these youngsters coming into the adult sides.

Social events have been quite poorly supported, the best attended event being the Club Presentation Dinner last weekend. Fund raising through these events is of enormous importance to the Club.

Financially, we lost a lot of income through the bad weather.

We need to have step change in how we run our Club off the pitch, change our ideas. Jamie Cluer will shortly present these ideas to you.

Future Strategy – Jamie Cluer

Retention of Premier League status had been the goal but it has been a real challenge. So what should we do to achieve improvements?

Emphasis on 3 areas - 1st XI performance, Structure of the Club to support player development, Support for Mini-Hockey Investment - £5,000 per annum, covering Coaching (Jamie – 1st XI, John Nash – 2nd XI Management, Club Coaching & Mini-hockey advisory), additional pitch hire and sports hall hire.

1st and 2nd XIs have both a coach and a captain, 3rd through 5th with have Captains, though the focus of the 4th XI is on development.

The 5th XI will be for social hockey. We will have a Fixture Secretary and a Discipline Officer actively seeking to improve discipline, not simply handling incidents.

Each of the roles will be properly defined and there will be review and planning sessions for Captains and Managers. Behaviour and dress codes will be monitored and adhered to.

The objective is to create a stable structure, a standard team approach, address core skills, promote player development, support mini-hockey and the introduction of players to the adult game through the 4th XI.

The Club and 1st XI coaches will support mini-hockey, the 1st XI will also support mini-hockey, the mini-hockey coaching will be fully programmed. Club coaching will be brought forward to 7 – 9 immediately following on from Mini-hockey in order to encourage more adults to help with mini-hockey.

Kit Sponsorship has been arranged with a newly established supplier in Matlock.

Each team will be given a fund raising target (ranging from £525 for 1st team down to £50 to the 5th XI) – this is in addition to the normal Club activities which we intend to continue.

Gary confirmed that we first agree on the need for change and the newly identified roles and secondly we agree on people to fill those roles.

Our "realistic" objective is to build a basis for future development – consolidate and protect our current status. For example, 1st XI target is mid to top half table.

What key performance indicators are we to set in order to measure our success in meeting objectives.

For new players coming in which would incur costs, the Committee will review the situation, but basically, the costs would have to be funded by sponsorship.

Treasurer's Report and Recommendations for 2008/9

| | 2010 | 2009 |
|----------------------------|--------------|--------------|
| | £ | £ |
| Income | | |
| Subscriptions / Donations | 3911 | 4379 |
| 100 Club | 350 | 370 |
| Social Events | 786 | 1580 |
| Sponsorship | 550 | 450 |
| Match Fees | 7185 | 7166 |
| Grant | 0 | 2365 |
| | 12782 | 16310 |
| Expenditure | | |
| Pitch Hire | 3300 | 3300 |
| Interest Charges | 80 | 84 |
| Insurance | 215 | 264 |
| Depreciation | 400 | 400 |
| Registration / Affiliation | 1466 | 1889 |
| Coaching | 1465 | 3495 |
| Equipment | 1041 | 81 |
| Travel | 3616 | 2715 |
| Umpires and Officials | 347 | 359 |
| Australians | 1181 | 900 |
| Fine | 10 | 0 |
| | 13121 | 13487 |
| | | |
| Net Profit (-Loss) | -339 | 2823 |

A small loss of £338 over the season, largely due to the adverse weather. Brendan talked through a number of aspects of the accounts. Around £3,000 of costs is attributable to the overseas player costs.

If we are able to meet Jamie's targets for team fund raising (£1,000) and give greater support to other Club Social Events, then we will be able to sustain Jamie's proposals.

We also have a reserve of £7,000 in the bank which can be called upon if necessary.

Nethermoor – N.E. Derbyshire are short on their quota of houses. They have been contacting land owners in and around Nethermoor with a view to development of housing, but it is still in very early stages.

The treasurer recommended :

- that we support Jamie's proposals financially (Proposed / Seconded Mac / Mark) and
- that we maintain current levels of Subscription and Match Fee (Proposed / Seconded Mac / Rob).

Chairman of Selection Report

Thanks to Captains for their support and in particular to Sean Blackham-Hayler for stepping in to such good effect. Rest of things already covered.

Social, Fund Raising and Sponsorship

As we've already said, the Social Events have been poorly supported. Also the Bonus Ball has not been well supported unless someone like Mac stimulates it when we return to the Clubhouse. It has a potential of £640 per annum, but actually raised < £250. Golf Day 24th July.

Election of Officers 2008/9

| | Election | Officer | Election | Officer | Election |
|-----------------------|----------------------|---------------------------------|----------------------|------------------------------------|---------------------------------------|
| President | <i>Re-elect</i> | Fixture Secretary | Daniel "Deej" Nellis | 1 st XI Captain | Matthew Lloyd |
| Life Members | <i>Re-elect</i> | Publicity Officer | <i>Re-elect</i> | 1 st XI Coach / Manager | Jamie Cluer |
| Vice Presidents | <i>Re-elect</i> | Hon Auditor | <i>Re-elect</i> | 2 nd Captain | <i>Re-elect</i> |
| Chairman | <i>Re-elect</i> | Umpires Secretary | <i>Re-elect</i> | 3 rd Captain | Mark Neale-Eyre |
| Secretary | Sean Blackham-Hayler | Hockey Development / Club Coach | Re-elect (John Nash) | 4 th Captain | Tony Bointon |
| Asst. Secretary | <i>Re-elect</i> | | | 5 th Captain | Mac McCran |
| Treasurer | <i>Re-elect</i> | Social Chairman | <i>Re-elect</i> | Discipline Officer | Jamie Cluer |
| Asst. Treasurer | <i>Re-elect</i> | Scoop Editor & Assistant | <i>Re-elect</i> | Committee | Re-elect + Bob Battye and Jamie Cluer |
| Chairman of Selection | <i>Re-elect</i> | Mini-Hockey Co-ordinator | <i>Re-elect</i> | Trustees | No election |

Any Other Business

- Club Rules need to be amended per the Club First submission – Mac to advised. EGM if necessary and website update.
- Kevin has a trophy to present to the Club ... it used to be awarded at the Bridlington Festival. Donated for an end-of-season trophy – Players' Player or Bad Boys' Trophy. The former is more suitable.
- We've had no Scoop this year as there have been no contributions. Match reports are part of the new Captains' Code.
- Agreed to consider placing the Club Handbook and Scoop on the Website for download, as we are experiencing difficulty in printing resources.